

Wednesday, 8 November 2023

Tel: (01285) 623553 or 623181 e-mail - Democratic@cotswold.gov.uk

## **OVERVIEW AND SCRUTINY COMMITTEE**

A meeting of the Overview and Scrutiny Committee may be held at Council Chamber - Trinity Road on **Thursday**, **16 November 2023 at 5.00 pm**. Please note that this meeting will be confirmed or cancelled on the morning of the meeting. Members of the public are advised to check the Council's website before travelling to this meeting.

Rob Weaver Chief Executive

To: Members of the Overview and Scrutiny Committee (Councillors Gina Blomefield, Gary Selwyn, David Cunningham, Roly Hughes, Angus Jenkinson, Dilys Neill, Michael Vann, Tony Slater, Clare Turner and Jon Wareing)

Recording of Proceedings – The law allows the public proceedings of Council, Cabinet, and Committee Meetings to be recorded, which includes filming as well as audio-recording. Photography is also permitted.

As a matter of courtesy, if you intend to record any part of the proceedings please let the Committee Administrator know prior to the date of the meeting.

# **AGENDA**

### 1. Apologies

To receive any apologies for absence.

The quorum for the Overview and Scrutiny Committee is three members.

#### 2. Substitute Members

To note details of any substitution arrangements in place for the Meeting.

#### 3. Declarations of Interest

To receive any declarations of interest from Members and Officers, relating to items to be considered at the meeting.

### 4. **Publica Review** (Pages 3 - 62)

#### Purpose

To scrutinise the decision taken by Cabinet on 2 November 2023 on the Publica Review. Cabinet resolved to:

#### AGREE to recommend to Full Council to:

- I. APPROVE the recommendations set out in the Human Engine report (that the majority of services are returned to the Council as per the detail provided on page 12 of the Human Engine report)
- 2. AGREE That the Chief Executive oversees the creation of a detailed transition plan for subsequent agreement by Cabinet and Council
- 3. ENDORSE the approach to the further due diligence outlined in the financial implications of the report including analysis of the detailed payroll data required, which will be essential to calculate the short and long-term costs associated with the recommendations set out in the Human Engine report.

### Recommendation

That the Overview and Scrutiny Committee scrutinises the Publica Review and agrees any recommendations it wishes to submit to the Council meeting on 22 November 2023.

#### Invited

Councillor Joe Harris, Leader of the Council Robert Weaver, Chief Executive Officer David Stanley, Deputy Chief Executive Officer

(END)